

# HOLY FAMILY CATHOLIC PRIMARY SCHOOL



## School Uniform Policy

<b>This policy was adopted by the Full Governors</b>	Date: October 2022 Review date: October 2024
<b>By name:</b>	Helen Rooney (Headteacher) Jim Wilson (Chair of Governors)

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. For example, by only asking for the jumper to be branded with the school logo and the skirts and pinafores which aren't widely available.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Holy Family Uniform

#### Uniform for pupils from Year 1 to Year 6

Navy blue jumper or cardigan with light blue stripe and school badge

School tie – navy blue with light blue stripe (Elasticated or normal)

White school shirt or blouse – long or short sleeved

School kilt or pinafore (tartan pattern)

Grey school trousers

#### Black school shoes – flat heel (no trainers)

Holy Family school coat (optional)

School book bag (no rucksacks as we have limited storage space for them)

#### EYFS Uniform – Nursery and Reception

Navy blue sweatshirt (school badge optional)

Navy blue jogging bottoms

White polo shirt (school badge optional)

### **Summer Uniform**

Blue gingham school dress/playsuit

White polo shirt (school badge optional) or white shirt and tie

Grey shorts or school skirt/ pinafore.

### **PE Uniform**

School PE top

Navy shorts

School tracksuit or plain, unbranded navy blue tracksuit

Trainers for outdoor sports

### **Swimming Lessons**

Children in KS2 attend swimming lessons and must bring the following in a bag:

- A swimming costume or trunks (no shorts please)
- A towel
- Goggles (if needed)
- Swimming cap for any child with long hair

### **Jewellery**

For health & safety reasons jewellery (including earrings) must not be worn and long hair should be tied back.

## **4.2 Where to purchase it**

School jumpers, ties, PE tops and iron on school badges can be bought from the suppliers below. All other items of uniform are available from a range of shops such as Asda, Tesco, Marks and Spencer.

### **Kits for All**

115 Albert Road,

Widnes,

Cheshire,

WA8 6LB

Phone number: 0151 420 7504

### **Boydell's Widnes,**

17-19 Victoria Road,

Widnes,

Cheshire,

WA8 0PU.

Phone number: 0151 424 3257 Both stores are in Widnes and office staff can provide further details if needed.

## 4.2 Availability of pre-loved uniform

Our PTA run an online pre-loved uniform shop which stock clean items of uniform that are in immaculate condition. The link for the website is available through the PTFA page on the website and on the Uniform webpage. Parents may contact Mrs Rooney or Mrs Quigley if they would prefer to acquire items directly rather than through the website.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clean and clearly labelled with their child's name. Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed every 2 years. At every review, it will be approved by the full governors.